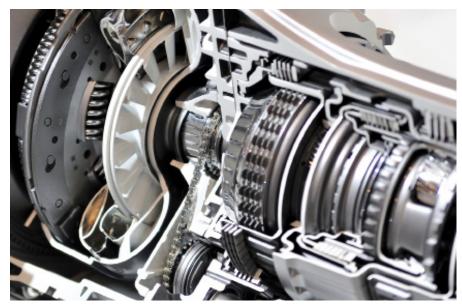
Machinery & Equipment Industry in SLOVAKIA



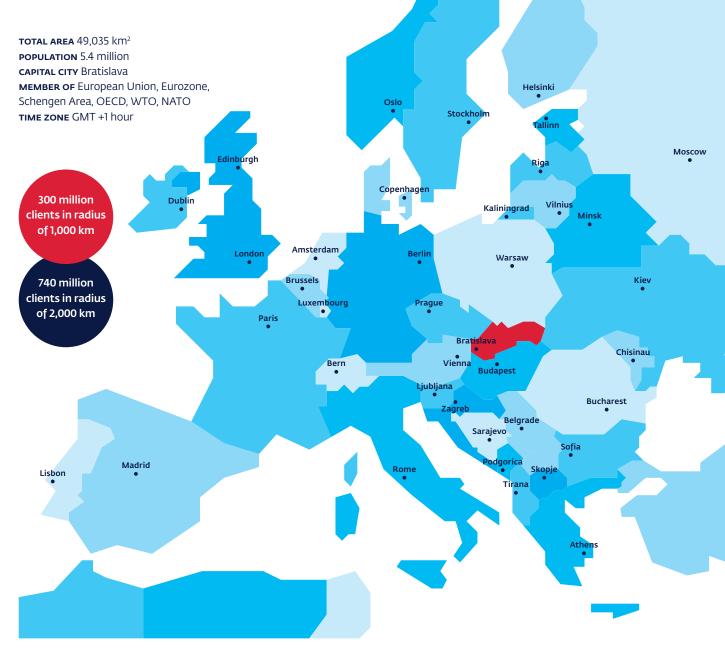






Machinery & Equipment Industry in Slovakia

This publication is designed as an introduction to the Machinery & Equipment Industry (MEI) in Slovakia — an engine of the Slovak industrial production. Given its strong overlap, the sector covers mechanical engineering, defence industry, aerospace industry, production of special vehicles and partially covers the automotive industry as well.



The Machinery & Equipment Industry in Slovakia — Key Facts

The sector of MEI in Slovakia represents one of the key pillars of the Slovak economy. It has a strong historical background and maintains its stable position in the Slovak industry. It is a sector of crucial importance, not only because of its contribution to the GDP and foreign trade balance, but also for its potential to create jobs and boost the overall employment.

39%

Share of jobs on total employment in Industry. Total employment in the sector exceeds 155 thousand jobs

880+

Companies active in the MEI



Gross output generated by the MEI



Share of the MEI on the country's industrial production



Total profit generated by the MEI



Added value in the MEI



Top 10 Reasons to Invest in Slovakia



Strategic location in Europe with great export potential



Political & economic stability



Euro currency as one of a few in the CEE



CEE leader in labour productivity



Cost-effective, skilled and educated labour force



Excellent multilingual skills



One of the most open economies in the world



Source: Statistical Office of the Slovak Republic, Yearbook of Industry of the SR 2023 (data for 2022)

includes companies with over 20 employees

Great potential for R&D and innovation



Developed & steadily growing infrastructure network



Attractive investment incentives

2

Origin Story of the Machinery & Equipment Industry in Slovakia

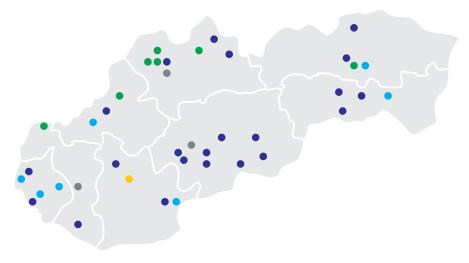
Slovakia has a long tradition in the MEI.
Through the years, especially the 90s,
the core activities transformed and adapted
to the changing market and economy.
The traditional engineering products created
a strong skill–driven environment and still yet
an important share on the entire Slovak
manufacturing sector.



Before the year 1989, heavy and specialized engineering belonged to the key sectors of Slovak economy. Thanks to the successful transition into the market–oriented economy, massive development of the automotive industry and entry of strategic foreign investors, the sector has transformed into a modern and internationally recognized segment.

EXAMPLES OF HOLDINGS FROM THE PAST

Industrial companies established before 1989 represented significant holdings, carrying out their own R&D and employing thousands of people throughout various locations in Slovakia. After 1989, many plants were closed or heavily downsized. However, the infrastructure of vocational schools and overall manufacturing heritage these companies developed, still have significant impact on the industrial landscape of the region.



NETWORK OF COMPANIES AT THE PEAK OF THEIR EXISTENCE

- ZTS (Závody ťažkého strojárstva) military equipment (since 1937)
- ZVL (Závody valivých ložísk) bearings (since 1968)
- Strojstav construction machinery (since 1951)
- ŽOS (Železničné opravovne a strojárne) reparation of motor locomotives (since 1952)

Famous Inventions Made in Slovakia

Slovak scientists stand behind number of great inventions



Parachute Štefan Banič



Water Pump Machine used in Mining Jozef Karol Hell



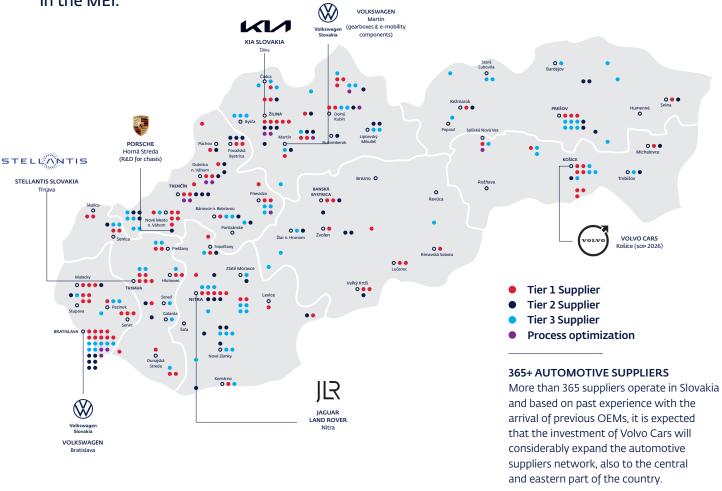
Steam & Gas Turbine Aurel Stodola



Helicopter Ján Bahýľ

Automotive Industry — The Strongest Branch of the MEI

The MEI in Slovakia is closely linked to the automotive industry, which is the highest accelerator of investments in Slovakia. Increasing volume of investments into the automotive industry provides significant opportunities for manufacturers in the MEI.



EXAMPLES OF AUTOMOTIVE ENGINEERING COMPONENTS & MAJOR MANUFACTURERS



Engines & Engine Parts Mobis, Pankl, Miba Sinter, Nemak, Magna PT



Door Systems & Modules Brose, PHA Slovakia, Plastic Omnium, Lear Corporation Seating, Faurecia, Minebea AccessSolutions



Airconditioning Hanon Systems, Mahle Behr, Nissens, Daejung



Bearings Schaeffler, Omnia KLF, KINEX, ZVL Auto, Thyssenkrupp, Mahle Engine Components



Brake Systems Continental Automotive Systems, Akebono, FTE Automotive, TI-Hanil, Mobis

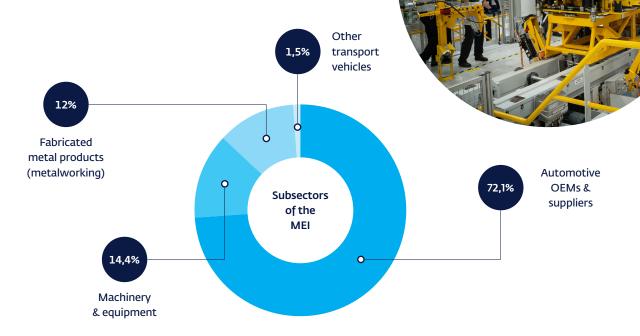


Body & Body Stampings ArcelorMittal Gonvarri SSC, Benteler, Farguell, Matador Tools, Gestamp

Source: Finstat 2024 (data for 2023)

Different Subsectors of MEI

The MEI in Slovakia does not encompass only the automotive industry. There is also a variety of other industrial segments in demand of production capacities.



Metalworking Industry

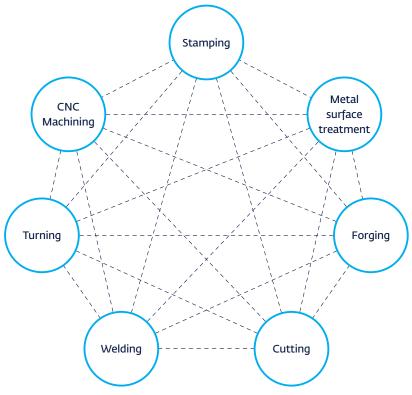
Along with dynamic car production, metalworking is on the rise as well — representing one of the most significant economic sectors. In Slovakia, companies are active in a wide range of metalworking activities, usually performing a combination of various processes.







Source: Statistical Office of the Slovak Republic, Yearbook of Industry of the SR 2023 (data for 2022) Note: Examples of the most common metalworking operations. *companies over 20 employees



Examples of Products Manufactured in Different Subsectors of the MEI in Slovakia



DEFENSE SYSTEMSWay Industries, MSM Group,
KONŠTRUKTA - Defence, Vývoj Martin,
ZŤS Špeciál, Kerametal



AEROPLANES
Aerospool,
Aeropro, Tomark Aero,
Shark.Aero, Joker Trike, Nisus



HEAT PUMPS & BOILERS

Vaillant Industrial Slovakia, Vaillant Group Heat
Pumps, Protherm Production, Hoval, SWEP
Slovakia, Stiebel Eltron, Roen Est, Immergas
Europe, Fiving, Winkelmann (planned)



HYDRAULIC SYSTEMS & COMPRESSORS
Embraco, Danfoss
Power Solutions, Secop



FOOD PROCESSING MACHINES TOMRA Sorting, IMC, Marel, Rademaker, PSS Svidník, Milking



METAL FORMING MACHINERY
MicroStep, Trens, LVD S3, Kabelschlepp —
Systemtechnik, HF Slovakia, Haco,
Lutz Precision



PRODUCTION LINES EQUIPMENT Manz, Porsche Werkzeugbau, Jus, MAKS-D, MTS, KUKA, KONŠTRUKTA - TireTech



GEARBOXESBauer Gear Motor, Spinea,
Hriňovské strojárne,
ZTS Sabinov



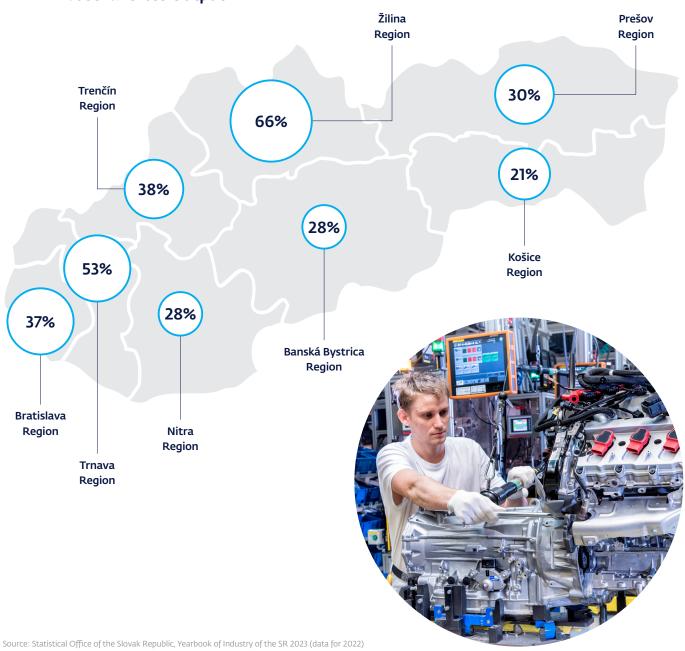
RAIL WAGONS Tatravagónka, ŽOS Trnava, ŽOS Vrútky, Loko Trans

Source: Finstat 2024 (data for 2023)

Regional Distribution of the MEI

The MEI companies are located across Slovakia. Some regions have a historically strong tradition in this sector, due to the former presence of large engineering holdings. The automotive industry, as the strongest branch of the sector, is mostly concentrated in the regions of Western Slovakia.

Regional share of the MEI in Industrial Gross Output



THE LARGEST COMPANIES IN THE MEI (EXL. AUTOMOTIVE OEMs)

COMPANY NAME	COUNTRY OF ORIGIN	LOCATION	REVENUES (mil. EUR)	NUMBER OF EMPLOYEES	CORE BUSINESS	
Mobis Slovakia	South Korea	Gbeľany	1,983	2,057	front modules and bumpers	
Motherson SAS Automotive Systems and Technologies Slovakia	Germany	Bratislava	1,055	520	control panels	
Faurecia Automotive Slovakia	France	Bratislava	893	2,100	interior systems & control panels	
ZF Slovakia	Germany	Trnava	796	3,605	powertrain modules & chassis components	
Schaeffler Kysuce	Germany	Kysucké Nové Mesto	755	4,186	bearings	
YURA Corporation Slovakia	South Korea	Lednické Rovne	643	850	cable harnesses	
Magna PT	Canada (Germany)	Kechnec	635	1,076	powertrain modules & chassis components	
Hanon Systems Slovakia	South Korea	llava	607	910	air conditioning	
TATRAVAGÓNKA	Slovakia	Poprad	595	2,299	rail freight wagons & chassis	
Lear Corporation Seating Slovakia	USA	Prešov	510	1,519	seating & interior components	
Vaillant Industrial Slovakia	Germany	Skalica	479	1,063	heating technology	
Schaeffler Skalica	Germany	Skalica	477	3,680	bearings	
PROTHERM PRODUCTION*	Germany	Skalica	433	795	heating technology	
ArcelorMittal Gonvarri SSC Slovakia	Spain (Luxembourg)	Senica	377	148	flat rolled steel & aluminium coils	
Adient Slovakia	USA	Bratislava	356	2,218	seating & interior components	
Brose Prievidza*	Germany	Prievidza	346	1,228	roof and windows systems	
Plastic Omnium Auto Exteriors	France	Lozorno	340	1,095	front modules and bumpers	
Continental Automotive Systems Slovakia*	Germany	Zvolen	320	954	brake systems	
Schindler Dunajská Streda	Switzerland	Kostolné Kračany	275	481	various types of machinery	
SEJONG Slovakia	South Korea	Lietavská Lúčka	262	147	exhaust system	
SEOYON E-HWA AUTOMOTIVE	South Korea	Považská Bystrica	255	539	interior components	
Continental Automotive Systems	Germany	Zvolen	253	979	hermetic compressors & condensing units	
SJG Slovakia	South Korea	Lietavská Lúčka	293	153	exhaust systems	
SEOYON E-HWA AUTOMOTIVE SLOVAKIA	South Korea	Považská Bystrica	288	555	insulating materials	
SUNGWOO HITECH Slovakia	South Korea	Žilina	285	431	bodywork components	
Embraco Slovakia*	Japan (Brazil)	Spišská Nová Ves	263	1,815	compressors	
Hyundai Steel Slovakia	South Korea	Gbeľany	256	66	steel coils & sheets	
HBPO Slovakia	Germany	Lozorno	256	258	front modules and bumpers	
HBPO Slovakia	Germany	Lozorno	189	221	door systems & modules	
Hyundai Transys Slovakia	South Korea	Žilina	253	294	seating systems	
Tomra Sorting	Norway	Senec	244	377	sorting machines	

°Note: Data from 2022 Source: Finstat (2024), Financial statements of the particular companies (2023)

Qualified, Productive & Cost-Effective Labour Force

For investors active in the sector, availability of a skilled workforce is a key factor for successful site selection. Slovak labor force combines an outstanding level of productivity and qualification, while still remaining cost-competitive on regional as well as European levels.

More than
1,900 companies and
9,000 students joined the
dual education in academic
year 2023/2024

DUAL EDUCATION

The Slovak Government fully implemented the new dual education framework facilitating shared theoretical education in schools and practical training in companies. The companies joining the new scheme have the advantage of not only benefiting from a prepared and qualified labor force, but also from the possibility to utilize related incentives.

Mechanical Engineering Related Education in Slovakia

All technical faculties

5,450 Students in mechanical engineering related fields

Graduates in mechanical engineering related fields

Mechanical engineering related vocational secondary schools

Students in mechanical engineering related fields

Graduates in in mechanical engineering related fields

UniversitiesSecondary Schools

AVERAGE GROSS MONTHLY SALARY IN THE MEI (SELECTED POSITIONS/EUR)*

POSITION		BRATISLAVA	TRNAVA	NITRA	TRENČÍN	ŽILINA	BANSKÁ BYSTRICA	PREŠOV	KOŠICE
Production Operative	Min.	1,000	950	1,000	1,100	1,100	1,100	850	950
	Max.	1,400	1,350	1,400	1,400	1,400	1,400	1,150	1,200
Welder	Min.	1,500	1,500	1,500	1,500	1,500	1,500	1,200	1,400
Welder	Max.	2,100	2,000	2,100	1,900	1,900	1,900	1,500	1,800
CNC	Min.	1,600	1,700	1,600	1,400	1,400	1,400	1,100	1,200
Operative	Max.	2,000	2,000	2,000	1,800	1,800	1,800	1,400	1,500
Quality	Min.	1,600	1,700	1,600	1,400	1,400	1,400	1,250	1,350
Technician	Max.	2,000	2,000	2,000	1,600	1,600	1,600	1,500	1,600
Taalmakay	Min.	1,800	1,800	1,800	1,500	1,500	1,500	1,100	1,200
Toolmaker -	Max.	2,000	2,200	2,000	1,800	1,800	1,800	1,400	1,500
Mechanical Design Engineer	Min.	2,000	2,200	2,000	1,800	1,800	1,800	1,400	1,500
(more than 3 years of experience)	Max.	3,000	3,000	3,000	2,200	2,200	2,200	1,600	1,700
Mechanical Design Engineer	Min.	1,800	2,200	1,800	1,400	1,400	1,400	1,300	1,400
(less than 3 years of experience)	Max.	2,500	2,500	2,500	1,900	1,900	1,900	1,500	1,600
Production	Min.	3,300	3,000	3,300	2,900	2,900	2,900	2,500	2,800
Manager	Max.	4,500	4,000	4,500	4,000	4,000	4,000	3,500	3,800

"The employer's compulsory contribution to social and health insurance is not included and represents 36.2% of employee's gross salany. Source: Slovak Centre Of Scientific and Technical Information (data for the academic year 2023/2024), Grafton Recruitment, 2024

Growing R&D & Innovation Network

Suitable conditions for establishing R&D in terms of highly qualified workforce at affordable costs, presence of technology clusters and established cooperation between companies and domestic universities, motivate companies to establish their R&D divisions in Slovakia.

EXAMPLES OF SLOVAK R&D SUCCESS STORIES



SPINEA

Development of high precision reduction gears



ASSECO CEIT Innovative solutions for industrial companies



MICROSTEP
Development of CNC
cutting machines



PRVÁ ZVÁRAČSKÁDevelopment of welding technologies

EXAMPLES OF R&D SUCCESS STORIES OF FOREIGN COMPANIES IN SLOVAKIA



EMBRACODevelopment of compressors



KUKADevelopment of robotized production lines

EXAMPLES OF R&D SUCCESS STORIES OF SLOVAK UNIVERSITIES



MH2 HYDROGEN CONCEPT CAR

Matador Group, one of the most successful Slovak brands, has created a unique MH2 hydrogen concept car in cooperation with the Technical University of Košice



THE NATIONAL ROBOTICS CENTER

Center focused on research, support and development of robotics

R&D Infrastructure Related to the MEI



R&D personnel in headcounts in MEI



Science parks and research centers related to MEI

NEW NATIONAL STRATEGY FOR R&D&I 2030

Slovak Government has adopted an action plan with a set of 91 measures to increase the innovation performance of Slovakia. Goal is to raise the share of private sector investments in science, research and innovation from 0.5% to 1.2% of GDP and increase trust and collaboration across the research and innovation ecosystem.

30%
of all patents
registered in Slovakia
are related to MEI

sectors

Slovak Academy of Science



INSTITUTE OF MATERIALS & MACHINE MECHANICS

Applied research institute within the Slovak Academy of Sciences.

Source: Yearbook of Science & Technology in the Slovak Republic 2023 (published 2023)

Innovation activity of enterprises in the Slovak Republic 2018-2020 (published 2022)

Industrial Property Office of The Slovak Republic, Annual Report 2022

Defence Industry in Slovakia

The Military and Defence industry played a crucial role in the Slovak industry especially in the second half of the 20th century. Due to the political and economic changes in early 90s the Slovak economy faced a major challenge. However, the reforms in late 90s led to the successful economic transformation of the Slovak industry in favour of the modern automotive industry. Following section of this publication is dedicated to the modern, organically growing and innovative defence industry in Slovakia.

Defence Industry Subsectors



Special Vehicles



Weaponry



Advanced Electronics



Defence IT Solutions

TOP 20 COMPANIES OPERATING IN THE DEFENCE & DEFENCE RELATED SECTOR

COMPANY NAME	SECTOR	CITY	REVENUE (MIL. EUR)	FTEs
MSM EXPORT	defence	Dubnica nad Váhom	221	27
VOP Nováky	defence	Nováky	130	165
PPS Group	related industry	Detva	98	669
ZVS holding	defence	Dubnica nad Váhom	80	370
Aliter Technologies	defence	Bratislava	65	134
KONŠTRUKTA - Defence	defence	Dubnica nad Váhom	49	198
MSM LAND SYSTEMS	defence	Trenčín	48	240
Glock	defence	Bratislava	30	29
ZVS IMPEX	defence	Dubnica nad Váhom	28	65
Innovatrics*	related industry	Bratislava	17	87
NEWAYS SLOVAKIA	related industry	Nová Dubnica	17	461
SPINEA	related industry	Haniska	17	406
WAY INDUSTRIES	related industry	Krupina	17	188
GEMOR Fashion	related industry	Prešov	15	85
ZTS - ŠPECIÁL	defence	Dubnica nad Váhom	15	133
LYNX	related industry	Bratislava	15	92
KERAMETAL	defence	Bratislava	12	15
EVPÚ	related industry	Nová Dubnica	11	187
VÝVOJ Martin	defence	Martin	10	78
KolArms	defence	Kolárovo	10	115

^{*}Data for 2022. Best performing companies (by revenue) in the sector. Source: Finstat, 2024 (data for 2023)

Defence Industry Brief Figures



BN. EUR sales revenue



mil. EUR generated added value



employees in the sector

SARIO calculation compiled from data of TOP 40 best performing companies in the sector by revenue.

Source: Finstat, 2024 (data for 2023)

Success Stories

Examples Of Cutting Edge Products Developed In Slovakia

MSM GROUP

Year of establishment: 2004

Main focus: broad portfolio of defence products

The company covers its subsidiaries with a portfolio in the field of defence and civil engineering industries:

- Special wheeled and tracked vehicles
- Mobile delaboration systems
- Special shelters & high command HQs
- Pistols, rifles and sub-machine guns
- · Advanced cyber security systems





WAY INDUSTRIES

Year of establishment: 2009 Main focus: special vehicles Bozena

Bozena is based on the skid steer loader Locust and has multi–purpose applications. The main modification is a remotely controlled vehicle designed for disposal of:

- Unexploded ordnance
- Anti-Personnel landmines
- · Anti-Tank landmines

ALITER TECHNOLOGIES

Year of establishment: 2007 Main focus: ICT solutions

The company has carried out multiple contracts with NATO delivering special military systems (devices and IT systems).

- SILWA (Silent Watcher) The Unmanned Airship Solution for intelligent airborne monitoring
- VIMA (Virtual Mast) a solution fully replacing the classic mechanical mast that is used as a carrier of cameras, antennas, radios and other devices and sensors for tactical deployment





INNOVATRICS

Year of establishment: 2006 Main focus: Biometrics

The fastest available Automated Fingerprint Identification System (AFIS) solution on the market. 1.04 billion fingerprint matches per second with 99.98% accuracy. The product line of the company reaches from Automated Biometric Identification System, Digital Onboarding and Embedded Solutions to Plug & Play Face Recognition. The track record shows more than 500 successfully finished projects in 80 countries.

Space Industry in Slovakia

Slovakia has 47 companies actively involved in the space sector. Although more than half of them are focused on the upstream segment, the majority of the space-related revenue is concentrated in software applications using earth observation or positioning data.

On top of that, there are more than 50 other companies with a strong potential of entering space — working in relevant areas of sectors such as electronics, high precision machinery, industry 4.0 and ICT. Several of them already have initial experience with space projects.

Space Industry Main Activities



Advanced Electronics



Materials & Mechanics



Data Products

No. of Companies Directly Involved in Space Sector



SARIO calculation compiled from data of 47 companies identified as space and space–related (working in related sectors & with relevant technologies). Source: Finstat, 2024 (data for 2023).

Space Industry Brief Figures



mil. EUR revenue generated by companies directly involved in the space sector



mil. EUR added value generated by companies directly involved in the space sector



people employed by companies directly involved in the space sector

Major Companies Success Stories

CTRL

R&D and manufacturing of electromechanical components in accordance with ECSS, FAA, EASA, DO-254 standards. The company is active in sophisticated fields of cybernetics, artificial intelligence, robotics, measurement and control. With 5 projects it is the most successful Slovak company in ESA PECS calls.





3IPK

Software as a Service blockchain solutions for digital management of aerospace processes, products and supply chain. Its blockchain-based system for spacecraft components quality inspection reduces process costs and provides transparent information for all supply chain stakeholders. The company also has contracted multiple ESA projects.

NEEDRONIX

Development of smart sun sensors, as well as telemetry, tracking and command systems and ground segments. Needronix participated in skCube project of Slovak Organisation for Space Activities developing and launching the first Slovak cubesat in 2017. The company was involved in manufacturing of the satellite as well as its ground station. The company also has contracted multiple ESA projects.



insar, sk

INSAR.SK

Monitoring of infrastructure stability and advanced situation awareness during evolving and complex deformation processes. The company is the Copernicus Masters Airbus & Sobloo Multi-Data Challenge 2019 Winner and has 2 successful ESA PECS projects.

SYGIC

Developer of GPS navigation software used by 200 million people including more than 1 million professional drivers. Top #2 app in the navigation category worldwide. Pioneer in hybrid navigation for smart devices such as Google Glass and Apple Watch.





MICROSTEP-MIS

Development and manufacturing of customized monitoring and information systems, processing of acquired data, research and numerical modeling for airports, meteorological and seismological institutes, environmental authorities, industry, and municipalities. The company also has contracted an ESA project improving thunderstorm nowcasting using AI.

M2M SOLUTIONS

Innovative technology company dedicated to developing supply chain management solutions using Industry 4.0 standards, developing smart solutions that cover the entire supply chain management. The company has contracted multiple ESA projects and a successful international Horizon Europe project focused on drone navigation in space.





GEODETICCA VISION

Technology company in the field of geodesy and cartography with professional capabilities and experience in consulting, information technologies and geodata. The company also has contracted multiple ESA projects.

Aviation Industry in Slovakia

Slovak aviation industry builds on an old tradition of Slovak inventions, such as a parachute and a helicopter. The old tradition of the aviation inventions lives on, through the prototypes of fastest ultralight aircraft, gyrocopter or an AirCar— one of the most sophisticated prototypes of flying–car designed and developed in Slovakia.



More than 365 suppliers in automotive suppliers represent a great potential for development of aviation industry when it comes to manufacture, design or R&D activities.

Subsectors of the Aviation Industry



OEM & Integration



Aero Components



ICT & Navigation



Maintenance & Testing

TOP 10 COMPANIES OPERATING IN THE AVIATION INDUSTRY

COMPANY NAME	SECTOR	CITY	REVENUE (MIL. EUR)	FTEs
TOMARK	OEM & integration	Prešov	32	235
SAMCO Aircraft Maintenance	maintenance & testing	Bratislava	25	249
Letecké opravovne Trenčín	maintenance & testing	Trenčín	24	271
Virtual Reality Media	aero simulators	Trenčín	9	56
Aeroengineers International*	maintenance & testing	Bratislava	8	24
c2i	aero components	Dunajská Streda	8	189
AEROSPOOL	OEM & integration	Prievidza	7	84
Metzo Slovakia*	aero components	Senec	5	87
TECHNISERV	ICT & navigation	Bratislava	5	25
MASAM	aero components	Vráble	3	45

Data for 2022

Source: Finstat, 2024 (data for 2023). Companies ranked by sales revenue.

Aviation Industry Brief Figures



mil. EUR sales revenue



mil. EUR generated added value



employees in the sector

SARIO calculation compiled from data of TOP 20 best performing companies in the sector by revenue. Source: Finstat, 2024 (data for 2023)

Major Companies Success Stories (OEM & Integration)

KLEIN VISION

Year of establishment: 2017

Klein Vision develops a vehicle capable of transforming from road vehicle into an air vehicle in less than 3-minutes. AirCar completes first ever 35-minute inter-city flight in 2021, fulfilling a key development milestone and moving closer to commercial launch.





TOMARK AERO

Year of establishment: 2008

Family owned company Tomarkaero is designer and manufacturer of successfull models of two–seat ultralight aircrafts
Viper SD4 and Skyper GT9, currently developing hydrogen-powered multicopter.

AEROSPOOL

Year of establishment: 1990

Aerospool is specialized in production of ultralight aircrafts, such as the world-known Dynamic WT9 and four-seater Advantic WT10 as well as painting, maintenance and repair of gliders.





SHARK.AERO

Year of establishment: 2006

Shark.Aero is known as a producer of two–seat ultralight low-wing aircraft Shark UL which is also known as one of the fastest in the world (see FAI World Speed Record as of 30th June 2015. Shark UL 303 km/h).



Year of establishment: 1992

Since 1990 Aeropro has been producing the Eurofox, two-seat, high-wing microlight aircraft. To mark the 100th anniversary of the Royal Air Force foundation in 2018 a special Eurofox was ordered. The aircraft flew more than 20,000 km during 52 days journey from the United Kingdom to New Zealand (GB—NZ expedition).





JOKERTRIKE

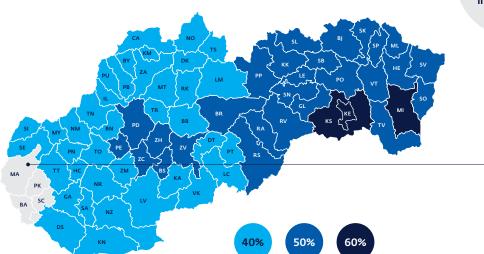
Year of establishment: 2005

Jokertrike specializes in production and development of one/two-seater hang-gliders and new era of gyroplanes - NISUS.

Investment Incentives

The primary goal of the investment incentives is to motivate investors to place their new projects in regions with higher unemployment and to attract projects with higher added value.

MAXIMUM REGIONAL INVESTMENT AID INTENSITY



ELIGIBLE PROJECTS

The Act on Investment Incentives divides the projects, which may be supported, into four categories:

- · industrial production
- technology centers
- combined projects of industrial production and technology center
- shared services centers

ELIGIBLE COSTS

- · Costs of land acquisition
- Costs of buildings acquisition & construction
- Costs of new technological equipment and machinery acquisition
- Intangible long-term assets licences, patents, etc.
- Rent of new land/building
- Total wage costs of all new employees calculated over a period of 2 years



additional incentives for medium-sized enterprises



additional incentives for small and micro-sized enterprises



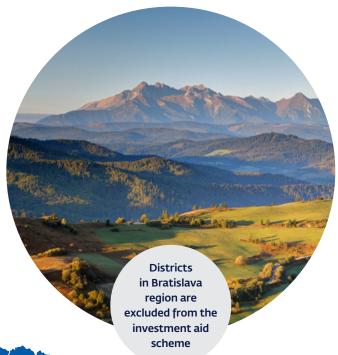
additional incentives for projects related to critical technologies

FORMS OF INVESTMENT INCENTIVES

- · Corporate income tax relief
- Cash grant
- · Contributions for the newly created jobs
- Rent/Sale of real estate for a discounted price

Please contact us at invest@sario.sk for more information (including minimum conditions and critical technologies definition).

Positive regional
contribution of a new
investment projects shall
be concluded based on these
categories — investment location,
number of jobs created, average
gross monthly salary of new
employees, expected added value
and possible qualification of a
project respecting definition
of a priority area



17



AIM INVESTMENT AWARDS UAE 2022

CEE & TURKEY REGION
Best Investment Promotion
Agency in 2022



SARIO Profile

Slovak Investment and Trade Development Agency (SARIO) is a governmental investment and trade promotion agency of the Slovak Republic. The agency was established in 2001 and it operates under the Ministry of Economy of the Slovak Republic.

01 INVESTMENT SERVICES

FOR POTENTIAL INVESTORS

- investment environment overview
- organization of the investor's visits of Slovakia
- · starting a business consultancy
- · sector and regional analyses
- · investment incentives consultancy
- site location & suitable real estate consultancy

FOR ESTABLISHED INVESTORS

- identification of local suppliers, service providers
- assistance with expansion preparation and execution
- assistance with Industry 4.0 solutions and R&D implementation

02 FOREIGN TRADE SERVICES

IF YOU ARE LOOKING FOR

- Slovak supplier or subcontractor
- information about Slovak export/trade environment
- · sourcing opportunities
- forming a joint venture, production cooperation or other forms of partnership with a Slovak partner

SERVICES FOR EXPORTERS

- information on foreign territories
- customized search for foreign partners
- online database of business opportunities
- · export Training Centre
- · subcontracting assistance

03 SLOVAK SPACE OFFICE

FOR SLOVAK ENTITIES

- tailor-made sector entry consultancy
- startup creation through hackathons and incubation programs
- cooperation opportunities through matchmaking events
- internationalization of the Slovak space companies and research institutions

FOR FOREIGN PARTNERS

- customized search for local partners
- assistance with establishing branch in Slovakia
- cooperation on space industry events

SARIO IS YOUR ONE STOP SHOP FOR INVESTMENT & TRADE IN SLOVAKIA. TALK TO US TODAY!

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